

## CHANDLERS (FARM EQUIPMENT) LIMITED

### SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is pursuant of section 54 of the UK Modern Slavery Act 2015, and it sets out steps that Chandlers (Farm Equipment) Ltd are taking to ensure that slavery and human trafficking are not present in any part of our business, or supply chains.

We are a family company with depots in Lincolnshire, Leicestershire and Bedfordshire. We retail agricultural machinery, horticultural machinery, and cars, for which we have service and parts departments, and we also run country stores at five of our seven sites.


We are totally opposed to and have a zero tolerance of slavery and human trafficking. We are committed to acting ethically, with integrity and transparency in all of our business dealings, and relationships, and to implementing effective systems to ensure that modern slavery and human trafficking are not taking place anywhere within either our own business, or our suppliers businesses. In line with other major UK companies we have assessed risk relating to human trafficking and forced labour associated with our supply base. Our assessment is based upon geography, the commodity purchased and supplier quality performance. We sell high quality premium products from reputable suppliers predominantly in the UK and EU who uphold the same principles, and as such have assessed these suppliers as low risk, and therefore we do not presently consider that there is a need to conduct external audits on our suppliers and their factories. We are however committed to the continual improvement of our processes to effectively combat any concerns that may arise.

Our approach to slavery and human trafficking will be communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

All new employees are interviewed in person and original identity documents are checked before work commences. Payments are made to bank accounts in the employees own name and not a third party (where this is not possible it is only if approved by a director), and we endeavour to establish if there has been any third party involvement.

The Company encourages anyone who has concern or suspicion of modern slavery or human trafficking in any part of our business, or our supply chain, to raise this with either the Company Secretary or Managing Director.

This statement will be reviewed by the Board of Directors on an annual basis and may be amended from time to time.



11/12/2017

Gavin Pell  
Managing Director  
Chandlers (Farm Equipment) Ltd